

	Food City WLL		Doc Ref. No# FC-EHS-MN-01; ANNEXURE 01
	Environmental and Occupational Health & Safety (EHS) POLICY		Issue No & Date: 01; 01/05/2025
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Environmental and Occupational Health & Safety (EHS) Policy

At **Food City W.L.L.**, we are committed to delivering excellence in catering and food service while protecting the environment and ensuring the health, safety, and well-being of our employees, customers, stakeholders, and the communities we serve.

We recognize that high standards of environmental care, health, and safety are integral to the success and sustainability of our operations. Our policy is rooted in the principles of prevention, participation, compliance, and continual improvement.

We Commit To:

- Preventing work-related injuries, ill health, and environmental pollution by identifying and controlling hazards, reducing risks, and eliminating sources of harm wherever possible.
- Complying with all applicable legal, regulatory, and customer requirements related to environmental protection, food hygiene, occupational health, and workplace safety.
- Conserving resources and minimizing our environmental footprint by managing waste, energy use, emissions, and ensuring responsible sourcing of materials.
- Providing safe and hygienic working conditions across all our centralized kitchens, catering sites, transportation units, and restaurant outlets.
- Consulting and involving our workers and representatives in health, safety, and environmental decision-making processes, including the functioning of our HSE Committees.
- Training and empowering our workforce to adopt safe behaviour's and sustainable practices as part of our operational culture.
- Preparing for emergencies with well-defined response plans, regular drills, and necessary resources to protect people, property, and the environment.
- Promoting continuous improvement in environmental and OH&S performance through monitoring, measurement, audits, and reviews.

This policy applies to all employees, contractors, suppliers, and visitors operating under the control of **Food City W.L.L.** It is communicated across the organization, reviewed periodically for relevance, and made available to all interested parties.

Approved by:

General Manager (Food City W.L.L.)

Date: 01/05/2025


